



Mr. Rana Suryawanshi
Vice - President

Dattakala Shikshan Sanstha's DATTAKALA INSTITUTE OF PHARMACY

Approved by PCI - New Delhi, DTE - Mumbai, Recognized by Govt. of Maharashtra
Affiliated to Maharashtra State Board of Technical Education, Mumbai

| DTE Code: 6977 | MSBTE Code: 2151 | PCI ID: 4661 |

Mrs. Maya Zol
Secretary

Prof. Ramdas M. Zol
Founder - President

Women's Grievance Redressal Committee

Definition of Woman Grievance

Sexual harassment in this context, (as delivered by the Supreme Court Judgement under section 2 (n) of Act 2013), includes any unwelcome sexually determined behaviour, whether directly or by implication and includes physical contact and advances, a demand or request for sexual favours, sexually coloured remarks, showing pornography and other unwelcome physical, verbal or nonverbal conduct of a sexual nature.

Objectives of this Committee:

1. To resolve issues pertaining to girls or women sexual harassment.
2. To Women's Grievance Redressal Cell has been formed to resolve issues.
3. To equip the female students, faculty and staff members with knowledge of their legal rights
4. To safeguard the rights of female students, faculty and staff members
5. To provide a platform for listening to complaints and redressal of grievances.
6. To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
7. To ensure personality along with academic development of students

Roles and Responsibilities

- a. To investigate reported cases of women, if any, and submit its report to the disciplinary authority recommending action to be taken
- b. The Cell will deal with the cases/complaints of sexual annoyance and any other type of harassment/requirement of the female students, teaching and non-teaching women staff of the college
- c. The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms
- d. The Cell may form/review the guidelines/policy for redressal of the grievance as required from time to time
- e. To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval



Gat. No. 162 /2 & 3, Kettur No. 1, Tal: Karmala, Dist: Kolhapur 413 201, Maharashtra.

| Email: dkdpfpharmkettur@gmail.com | Web: www.dattakala.edu.in | Contact No: 0756601865 | For More Information: 9673002929 |



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Punishment for Sexual harassment
Harassment shall subject the accused to disciplinary action up to and including expelling from Institute. However, if in fact it is determined through the course of investigation, that the incident and thus the accusation were fabricated, the complainant will face severe disciplinary action up to and including expelling from the Institution as per the prevailing rules of the Government sexual harassment policy.



Principal
Dattakala Shikshan Sanstha's
Dattakala Institute of Pharmacy
A/p Kettur Tal. Karmala, Dist. Solapur-413206

Gat. No. 162 /2 & 3, Kettur No. 1, Tal: Karmala, Dist: Solapur 413 206, Maharashtra.

| Email: dkdpfpharmkettur@gmail.com. | Web: www.dattakala.edu.in | Contact No. 9075680865 | For More Information: 9673002929 |



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Prof. Ramdas M. Zol
Founder - President

Ref. No. DKIOP 12024-2025/15

Mrs. Maya Zol
Secretary

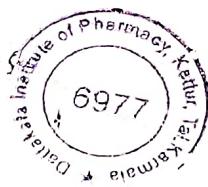
Date:- 6/10/24.

Notice

All members of Women Grievance cell are hereby informed that the regular meeting of committee is held on 6/10/24 at 12:00 pm. The agenda of proposed meeting is listed below-

1. To reconstitute the Women Grievance Redressal cell.
2. Revise the date and responsibilities of all committee members.
3. To discuss on the topic of meeting .
4. Other relevant subject.

Sr.No	Name Of Member	Designation	Mobile No	Signature
1	Ms.Maya Zole.	Chairman	9673400500	
2	Ms.Snehal Nale	Teacher's Representative	9527936895	
3	Ms.Ashwini Bansode	Teacher's Representative	7066065941	
4	Ms.Ruksar Bagwan	Teacher's Representative	7499891080	
5	Ms.Unnati Chandugade	Student Representative	7391935436	
6	Ms.Diksha Zol	Student Representative	9860115342	




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Vice - President

Mrs. Maya Zol
Secretary

Prof. Ramdas M. Zol
Founder - President

Ref. No. 01/250 P/2024-2025/09

Date: 01/02/24

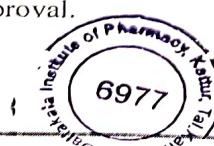
APPOINTMENT ORDER

All the following members are hereby inform that you all are appointed as member Women's Grievances Redressal Cell. This Cell is provide meant to safe guard and promote well being of all women employees of the organization. It takes care of all complaints and Requirements of women staff and students in the campus and action taken for Redressal of complaints.

Sr.No	Name Of Member	Designation	Mobile No	Signature
1	Ms. Maya Zole.	Chairman	9673400500	<u>Maya Zole</u>
2	Ms. Snehal Nale	Teacher's Representative	9527936895	<u>Nale</u>
3	Ms. Ashwini Bansode	Teacher's Representative	7066065941	<u>Ashwini</u>
4	Ms. Ruksar Bagwan	Teacher's Representative	7499891080	<u>Bagwan</u>
5	Ms. Unnati Chandugade	Student Representative	7391935436	<u>Unnati</u>
6	Ms. Diksha Zol	Student Representative	9860115342	<u>Diksha</u>

Roles and Responsibilities

- To investigate reported cases of women, if any, and submit its report to the disciplinary authority recommending action to be taken.
- The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment/requirement of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time.
- To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.



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Mrs. Maya Zol
Secretary

Prof. Ramdas M. Zol
Founder - President

Ref. No. DKIOP / 2024 - 2025 / 15

Date: 6/6/2024

To,
Mrs. Maya Zol,
Secretary,
Dattakala Shikshan Sanstha,
A/p Swami Chincholi, Bhigwan,
Tal-Daund, Dist- Pune

Sub- Appointment as Chairman for Women Grievance Redressal Cell for Academic year 2024-25.

Respected Madam,

As per above mentioned subject you have been appointed as a **Chairman** of our institute **Women Grievance Redressal Cell** for Academic year 2024-25. It is request to accept the same and work according to the rules of PCI and MSBTE.

Thanking You!



Your's,
Principal
Dattakala Shikshan Sanstha's
Dattakala Institute of Pharmacy
A/p. Kettur, Tal. Karmala, Dist. Solapur-413206



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| DTE Code: 6977 | MSBTE Code: 2151 | PCI ID: 4664 |

Mrs. Maya Zol
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Prof. Ramdas M. Zol
Founder - President

Mr. Rana Suryawanshi
Vice - President

Ref. No. DKIOP / 2024-2025 / 15

Date: 6/6/2024

To,
Ms. Rukhsar Bagwan,
Lecturer,
Dattakala Institute of Pharmacy,
Kettur,
Tal-Karmala, Dist- Solapur

Sub- Appointment as Student Representative for Women Grievance Redressal Cell for Academic year 2024-25.

Respected Madam,

As per above mentioned subject you have been appointed as a Student Coordinator of our institute **Women Grievance Redressal Cell** for Academic year 2024-25. It is request to accept the same and work according to the rules of PCI and MSBTE.

Thanking You!

*Received
Rukhsar*



Your's,
Principal

Dattakala Shikshan Sanstha's
Dattakala Institute of Pharmacy
Avp Kettur, Tal-Karmala, Dist-Solapur-413206



Dattakala Shikshan Sanstha

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Prof. Ramdas M. Zol
Founder - President

Mr. Rana Suryawanshi
Vice - President

Ref. No. DKIOP / 2024-2025 / 18

Date: 6/6/2024

To,
Ms. Ashwini Bansode,
Lecturer,
Dattakala Institute of Pharmacy,
Kettur,
Tal-Karmala, Dist- Solapur

Sub- Appointment as Student Representative for Women Grievance Redressal Cell for Academic year 2024-25.

Respected Madam,

As per above mentioned subject you have been appointed as a Student Coordinator of our institute **Women Grievance Redressal Cell** for Academic year 2024-25. It is request to accept the same and work according to the rules of PCI and MSBTE.

Thanking You!



Yours,
Principal
Dattakala Shikshan Sanstha's
Dattakala Institute of Pharmacy
413206 Kettur, Tal-Karmala, Dist Solapur-413206

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Ref. No. DKIOP/2024-2025/15

Date: 6/6/2024

To,
Ms.Unnati Chandgude,
Student Representative,
Dattakala Institute of Pharmacy,
Kettur,
Tal-Karmala, Dist- Solapur

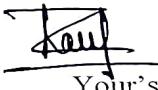
Sub- Appointment as Student Representative for Women Grievance Redressal Cell for Academic year 2024-25.

Respected Madam,

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Your's,
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Ref. No. DKIOP / 2024 - 2025 / 15

Date: 6/6/2024

To,
Ms.Diksha Zol,
Student Representative,
Dattakala Institute of Pharmacy,
Kettur,
Tal-Karmala, Dist- Solapur

Sub- Appointment as Student Representative for Women Grievance Redressal Cell for Academic year 2024-25.

Respected Madam,

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Thanking You!




Yours,
Principal

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